

PRIMARY DRIVER

SECONDARY DRIVERS

INTERVENTIONS

Workforce Planning and Development

There is effective leadership, planning and development of the LKS workforce

Provide effective national and regional leadership

Develop an appropriately skilled, flexible library and knowledge services workforce

Enable robust workforce planning for library and knowledge services

Identify/appoint a lead for each Region

Ongoing review of capacity at regional and national levels

Develop governance model

Develop a robust understanding of learning needs and wants, and strategic priorities

Coordinate a national, equitable approach to delivering continuing professional development opportunities

Promote and monitor use of the PKSB for Health and the Talent Management toolkit

Develop and implement a tiered skills programme on delivering knowledge and evidence into practice

Develop and promote resources for role redesign, including role enhancement, for professional and paraprofessional roles

Promote, monitor use and further develop the Learning Zone

Develop a staff survey to monitor engagement with Knowledge for Healthcare

Establish a robust, sustainable approach to workforce profiling

Develop and promote resources to enhance recruitment, and succession planning

Understand and promote opportunities for vocational qualifications and apprenticeships within LKS