


Before Action Review



15 min
to
1 day



What are we
setting out to
achieve?

What can be
learned from
similar
situations and
past projects
from
elsewhere?

What will
help deliver
success?

What are the
actions we
need to take
to avoid
problems and
apply good
practice?

The Before Action Review helps a team state their intention (task, purpose and end-state) just before commencing the project, project stage or a piece of work, but also adds the discipline of predicting challenges and risks and, most important, drawing on lessons learned from past experiences.



NHS

Before Action Review

A short preview session that considers what issues might arise during a piece of work - anything ranging from a workshop to a project stage.

Preparation: Conduct the BAR before the event leaving enough time to act upon what you might decide – appoint someone as facilitator.

1. What are we setting out to achieve?

Why are we taking this action? Who's doing what? What challenges and risks can we anticipate?

3. What will help deliver success?

How might we know if the action works?

2. What can be learned from similar situations and past projects from elsewhere?

What is the advice of others who have done this? What have we learnt from similar situations? What do the lessons learned tell us?

4. What are the actions we need to take to avoid problems and apply good practice?

What is most important for, and will help deliver success?

Ensure you consult the lessons learned repository.

Email: HEE.knowledgeforhealthcare@nhs.net

KM Toolkit: <http://kfh.libraryservices.nhs.uk/knowledge-management/>