

Knowledge for Healthcare Talent Management Toolkit



What is talent?

There are many definitions of talent and talent management. In the context of healthcare library and knowledge services, the word 'talent' refers to individuals who make, or have the potential to make, **a significant and positive contribution** to the performance of their organisation, their team or their profession: Talent is about current performance and future potential.

What is talent management?

'Talent *management*' is about ensuring that **organisations maximise their talent**, whether that be through recruiting the right people into the right roles, developing existing employees to enable them to realise their potential or making sure that talented individuals are motivated to stay with an organisation in the longer term.

Toolkit Benefits

- ☑ Links to Podcasts, tools and key resources
- ☑ Facilitate great talent conversations
- ☑ Explore your aspirations, reflect on your performance and plan for your future
- ☑ Easy to access and use

Toolkit Process

